

ASTD NEFL Presents: TD3 Training Event November 4, 2014

TIME				
09:00-09:45	<p style="text-align: center;"><i>Formal</i></p> <p>Game on! Facilitator: Alison Cruess</p> <p>Gaming approaches to learning strategy have taken the world by storm as legitimate tools for delivering results. Using gaming in training can increase its effectiveness by as much as 50% (Gartner).</p> <p>Gamification is the application of game principles in instruction to engage and motivate learners. It harnesses the motivational power of games and applies it to real-world problems. While the concept of gamification may be simple, effectively gamifying a concept or course can be challenging.</p> <p>Participants will learn:</p> <ul style="list-style-type: none"> The cognitive, emotional, and social aspects of game mechanics Practical ideas for how to get started Several types of gamification platforms. 	<p style="text-align: center;"><i>Social</i></p> <p>Is a Mentoring Program Right for You? Facilitator: Susan Bowen</p> <p>Mentor programs are designed to build relationships and bridge knowledge gaps among individuals. For the protégé, it is an opportunity to gain experiences and knowledge in areas that are related to his/her future growth. For the mentor, it is an opportunity to open doors and guide a protégé's learning into these new growth areas.</p> <p>Mentoring program participants build leadership skills and establish partnerships that will contribute to organizational effectiveness and long-term success.</p> <p>We'll answer the following questions:</p> <ul style="list-style-type: none"> When is your company ready for mentoring? What are the best-practice components of a formal program? How do you evaluate the program's effectiveness? 	<p style="text-align: center;"><i>Experiential</i></p> <p>Leverage the Power of On-the-Job Learning Facilitator: TBD</p> <p>Research shows that an intentional focus on experiential learning (e.g. on-the-job activities, stretch assignments, problem solving) drives nearly three times more performance improvement than formal training approaches (Corporate Executive Board).</p> <p>What can talent development professionals do to leverage the power of experiential learning?</p> <p>At the end of this interactive session, participants will be able to:</p> <ul style="list-style-type: none"> Discuss the benefits of incorporating experiential learning activities into the current strategy Describe six common categories of on-the-job learning activities Select experiential learning activities that positively impact performance and engagement. 	<p style="text-align: center;"><i>Personal Development</i></p> <p>Successful Navigation in the Talent Development Field – Tools and Techniques Facilitators: Lynn Higgison and Marilyn Feldstein</p> <p>Are you new to talent development or looking for ideas to transition your skills within the profession? Have you ever wondered how others seem to move with ease between various areas of the talent development field?</p> <p>If you answered YES, then join us for this interactive panel discussion and learn from three talent development professionals who will share their inspiring success stories while encouraging you to expand your horizons.</p>
10:00-10:45	<p style="text-align: center;"><i>Formal</i></p> <p>Tips and Tricks for Delivering Engaging Virtual Training Facilitator: Tom Speer</p> <p>You've spent years polishing your training skills for the classroom, but now you have to translate them for virtual environment. Whether you are using WebEx, GoToMeeting, ReadyTalk or another service, there are some proven approaches to designing and delivering training sessions that will help keep your virtual audience involved and engaged in the learning event.</p> <p>During this fast paced presentation you will learn:</p> <ul style="list-style-type: none"> New ways to engage learners through the use of best practice virtual learning principles and visual design techniques Engaging delivery methods that take advantage of the interactive features of your conferencing platform to drive participation and ensure greater retention. 	<p style="text-align: center;"><i>Personal Development</i></p> <p>Expand Your Network in 30 Minutes or Less Facilitator: Marilyn Feldstein</p> <p>You know the importance of networking—or building career relationships. Yet, how many of us really engage in networking or understand the best techniques for doing so? Whether you are searching for a career position, marketing your own business, representing your organization in sales or service, or merely developing professional links, brushing up on your skills in the art of networking will definitely help you succeed.</p> <p>You will learn how to:</p> <ul style="list-style-type: none"> Become comfortable networking with others Spend your time wisely when networking Secure an introduction with potential employers. 	<p style="text-align: center;"><i>Experiential</i></p> <p>Leverage the Power of On-the-Job Learning Facilitator: TBD</p> <p>Research shows that an intentional focus on experiential learning (e.g. on-the-job activities, stretch assignments, problem solving) drives nearly three times more performance improvement than formal training approaches (Corporate Executive Board).</p> <p>What can talent development professionals do to leverage the power of experiential learning?</p> <p>At the end of this interactive session, participants will be able to:</p> <ul style="list-style-type: none"> Discuss the benefits of incorporating experiential learning activities into the current strategy Describe six common categories of on-the-job learning activities Select experiential learning activities that positively impact performance and engagement. 	<p style="text-align: center;"><i>TD3 (70-20-10) Development</i></p> <p>Integrating Formal, Social and Experiential Learning for Leadership Development Facilitator: Isabel Graf, Linda O'Connell, Todd Floyd</p> <p>Join others to discuss different approaches for integrating the TD3 (70:20:10) blended learning framework. This session is an informal discussion of what has worked and what hasn't worked in using formal training, mentoring and coaching and experiential learning to create meaningful development initiatives.</p>
11:00-11:45	<p style="text-align: center;"><i>Formal</i></p> <p>The Art of Facilitation – Basics and Beyond Facilitator: Leah Donelan</p> <p>As a training professional, you are sometimes called upon to act as a neutral party in discussions or help a group reach a decision. Having honed and practiced facilitation skills in your personal toolbox will allow you to help groups reach and create group ownership of decisions. Whether you are looking for a refresher on facilitation techniques or need some beginner tips and tricks, this fun and interactive presentation will provide you with information on preparing for, conducting, and wrapping up your facilitated session.</p>	<p style="text-align: center;"><i>Social</i></p> <p>Utilizing Coaching to Improve Organizational Results Facilitator: Bob Zinsser</p> <p>Many companies are so busy focusing on the numbers and all of the day-to-day activities that they fail to spend time on their most important resource – their people. Effective coaching helps leaders and individual contributors create a focused plan to develop skills and make necessary adjustments that will lead to increased performance and productivity.</p> <p>Participants will discuss:</p> <ul style="list-style-type: none"> The organizational impact of coaching How to conduct an effective coaching session. 	<p style="text-align: center;"><i>Personal Development</i></p> <p>What's Out? The Employee. What's In? The Intrapreneur! Facilitator: Linda O'Connell</p> <p>Second nature to the entrepreneur, innovation and ownership are now equally critical competencies inside organizations. As learning professionals we can create and support action-learning initiatives that help our organizations move beyond sluggish bureaucracy to a more revved-up and positively energizing entrepreneurial culture.</p> <p>You will leave this session prepared to:</p> <ul style="list-style-type: none"> Rewire how you think about your role at work Infuse your thoughts and actions with intrapreneurial spirit and thinking Take powerful bold actions that exponentially increase your value to the organization Build your own learning initiatives that teach everyone to become intrapreneurs. 	<p style="text-align: center;"><i>OPEN Session</i></p> <p>No Formal Facilitator</p> <p>All are welcome to join this informal session to:</p> <ul style="list-style-type: none"> Network Brainstorm Continue TD3 development discussions